

# HEALTH & SAFETY POLICY STATEMENT

Reconomy Group recognises its health and safety duties and the Chief Executive Officer, Guy Wakeley, recognises that they have a responsibility to ensure that all reasonable precautions are taken to provide and maintain working conditions which are safe, healthy and comply with all statutory requirements and codes of practice.

Reconomy Group will ensure that each Group business implements their own Health & Safety policy and is reviewed annually.

Reconomy Group will ensure adequate resources are made available to all the Group businesses so that the necessary people can ensure that their Health & Safety requirements are implemented, and all employees are provided with the necessary instruction, information, training, and supervision to enable them to carry out their work without risk to themselves or others.

This Health and Safety Policy Statement will be reviewed annually. Each Reconomy Group business will regularly review the Health and Safety Policy and management system they have in place to ensure it is relevant to the work being undertaken and all relevant legislation is up to date, where necessary the policy will be developed and expanded.

Reconomy Group is also committed to the continuous development and improvement of all the group businesses' health and safety management systems. The company will ensure that the health, safety & welfare of any group business is not compromised for financial or commercial gain.



**Name of Signatory:** Guy Wakeley  
**Position:** Chief Executive Officer  
**Date:** 19 May 2023

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